

Upcoming VEM Trainings

Most trainings require a Learning Management System(LMS) account. If you don't have an account, you can register for one on the [State LMS website](#).

For a complete listing of trainings, go to the [Events Calendar in the LMS](#).

VT- Alert Manager Training- This is now an anytime training in the LMS. Do not worry; we will still host the live virtual trainings. [You can take this training on the LMS](#)

August 2025

ICS-402: ICS Summary for Executives

The purpose of this course is to provide an orientation to the Incident Command System for Executives and Senior Officials.

LOCATION: St. Johnsbury Welcome Center, St. Johnsbury

DATE/TIME: August 12, 2025, 1:00 - 5:00 p.m.

[REGISTRATION](#)

Vermont Local Emergency Management Director Course

This course will familiarize Local Emergency Management Directors (EMD) and Coordinators (EMC) with significant roles, responsibilities, and “how to do it” guidance across all four phases of Emergency Management.

LOCATION: Virtual

DATE/TIME:

Day 1: August 25, 2025, 1:00 p.m.- 5:00 p.m.

Day 2: August 26, 2025, 1:00 p.m.- 5:00 p.m.

Must attend both days to receive credit.

[REGISTRATION](#)

VT-Alert Manager Training

This training is intended for Town Officials or Non-Profits who use VT-Alert for public and private notifications. This class is required for all people who will be using the program at the manager level. This training can also act as a refresher as needed. The class will be approximately 1.5 hours long and consist of sending live test alerts. A computer and internet connection are required. A second computer monitor is highly suggested as there is a follow along portion to the class.

LOCATION: Virtual

DATE/TIME: August 25-26, 2025, 1:00 p.m. – 5:00 p.m.

[REGISTRATION](#)

September 2025

L0146 Homeland Security Exercise & Evaluation Program (HSEEP)

The Homeland Security Exercise and Evaluation Program (HSEEP) course provides a comprehensive overview of exercise design along with practical skill development. Using the same terminology and processes, this course will provide activities that will give participants an opportunity to interact with many of the templates and other materials that are provided by the National Exercise Division to ensure exercises are conducted in a consistent manner. Anyone who will be a member of an exercise design team or fulfill a role in one of the following areas of the exercise design process: design, development, conduct, evaluation or improvement process for exercise. The primary audience for the course is training officers, exercise managers, persons that will utilize the exercise and evaluation system and persons interested in becoming an HSEEP Evaluator for Vermont Emergency Management.

LOCATION: Virtual

DATE/TIME: September 15, 16, 17-19, 2025, 9:00 a.m.- 4:30 p.m.

PREREQUISITES: IS-120

REGISTRATION

Must attend both days to receive credit.

AWR-213 Critical Infrastructure Security and Resilience Awareness

This course introduces the six-step THIRA/SPR process which includes identifying threats and hazards that stress a community's capabilities, giving context to those threats and hazards and identifying associated impacts consistent with specific This course will introduce participants to the key terms, policy, guidance, and preparedness efforts required to safeguard the Nation's critical infrastructure. Participants will discuss the risk management framework, describe Federal critical infrastructure security and resilience and information sharing programs, and relate critical infrastructure programs to individual actions. Focus will be placed on local preparedness efforts as they relate to the national approach to critical infrastructure security and resilience, enabling stakeholders to address local planning within a common framework. Informed planning is consistent with accepted emergency management standards as the basis for planning across the mission areas of prevention, protection, mitigation, response, and recovery.

LOCATION: Vermont Intelligence Center, Williston, VT

DATE/TIME: September 16, 2025, 8:00 a.m. – 5:00 p.m.

REGISTRATION

For more information on this training, please contact Kenneth Deschaine, Vermont Intelligence Center at kenneth.deschaine@vermont.gov or 802-585-4735

MGT-310 Threat and Hazard Identification and Risk Assessment/Stakeholder Preparedness Review

This course introduces the six-step THIRA/SPR process which includes identifying threats and hazards that stress a community's capabilities, giving context to those threats and hazards and identifying associated impacts consistent with specific factors, identifying community-specific capability targets, assessing current levels of capability in comparison to those targets, identifying capability gaps and subsequent strategies to close those gaps using the POETE (Planning, Organization, Equipment, Training, and Exercises) areas, and assessing and describing the impact of funding sources on building or sustaining capabilities in a community.

LOCATION: Vermont Intelligence Center, Williston, VT

DATE/TIME: **September 17-18, 2025**, 8:00 a.m. – 5:00 p.m.

Must attend both days to receive credit.

For more information on this training, please contact Kenneth Deschaine, Vermont Intelligence Center, at kenneth.deschaine@vermont.gov or 802-585-4735

ICS 400- Advanced ICS for Command and General Staff

This course provides training for personnel who require advanced application of the Incident Command System (ICS). This course expands upon information covered in ICS 100 through ICS 300 courses, which are prerequisites for the ICS 400 course

LOCATION: CCV at Fairbanks Museum- St. Johnsbury, VT

DATE/TIME: **September 23-24, 2025**, 8:00 a.m. – 4:30 p.m. each day

PREREQUISITES: ICS-100, ICS- 200 and ICS- 300

MGT-315 Critical Asset Risk Management

Do you fully understand the risk to your facility and know what makes your facility susceptible to risk? Are you prepared to mitigate those risks? The Conducting Risk Assessments to Critical Community Assets course teaches the critical components of risk management and provides participants the basic fundamentals of determining and mitigating risks associated with their critical infrastructure. Through a combination of lecture, facilitated discussion, and group activities, participants will learn how threats, vulnerabilities, and consequences determine risk and are given an opportunity to practice the fundamentals of conducting vulnerability assessments by conducting an on-site site-specific risk assessment of select local facilities. Additionally, they will identify potential mitigation measures associated with their findings and work together to develop and present a risk assessment report.

LOCATION: Vermont Intelligence Center, Williston, VT

DATE/TIME: **September 30 & October 1, 2025**, 8:00 a.m. – 5:00 p.m. Must attend both days to receive credit. For more information on this training, please contact Kenneth Deschaine, Vermont Intelligence Center at kenneth.deschaine@vermont.gov or 802-585-4735

October 2025

G0191- ICS/EOC Interface

This course provides an opportunity for participants to begin developing an effective interface between the Incident Command System (ICS) and the Emergency Operations Center (EOC) for their community by applying Incident Command System (ICS) principles. This course reviews ICS and EOC responsibilities and functions and depends heavily on exercises and group discussions to identify interface issues and develop solutions. These concepts are applied to exercise situations as part of the course.

LOCATION: Norwich Police Department, Norwich, VT

DATE/TIME: October 2, 2025, 8:00 a.m.- 4:30 p.m.

PREREQUISITES: IS-100, IS-200, IS-700, and IS-800

VT- Alert Manager Training- Virtual

This training is intended for Town Officials who use VT-Alert for public and private notifications. This class is required for all people who will be using the program at the manager level. This training can also act as a refresher as needed. The class will be approximately 1.5 hours long and consist of sending live test alerts. A computer and internet connection are required. A second computer monitor is highly suggested as there is a follow along portion to the class.

LOCATION: Virtual

DATE/TIME: October 2, 2025, 8:00 a.m. – 4:30 p.m. each day

MGT-414 Critical Infrastructure Resilience and Community Lifelines

In this course participants will learn how to develop a roadmap for progress toward the National Preparedness Goal by facilitating the development of resilience considerations and involving essential community critical infrastructure partners. Participants will learn how to formulate considerations for the resilience of community assets that leverage cross-sector partnerships. These considerations enhance the whole community's ability to manage the risk associated with critical infrastructure protection efforts. Participants will have an opportunity to practice the practical skills necessary to formulate considerations in the local community.

LOCATION: Vermont Intelligence Center, Williston, VT

DATE/TIME: October 2, 2025, 8:00 a.m. – 5:00 p.m.

For more information on this training, please contact Kenneth Deschaine, Vermont Intelligence Center, at kenneth.deschaine@vermont.gov or 802-585-4735.

Mental Health First Aid Training

Mental Health First Aid (MHFA) teaches you how to identify, understand and respond to signs of mental health and substance use challenges among adults.

LOCATION: Hybrid - Virtual and at DPS Headquarters, Waterbury, VT

DATE/TIME: October 28, 2025, 8:30 a.m. – 4:00 p.m.

This is for people within the state of Vermont.

November 2025

State Emergency Operation Center (SEOC) Orientation

The purpose of this training is to provide an overview of the State Emergency Operations Center. This course is ONLY available to those who staff the Vermont State Emergency Operations Center. If you require an accommodation for this class, please email DPS.EMHSTraining@vermont.gov no later than two weeks prior to the beginning of the class.

LOCATION: DPS Headquarters, Waterbury, VT

DATE/TIME: November 18, 2025, 1:30 p.m. – 3:30 p.m.

REGISTRATION

You must be rostered for the SEOC to attend.